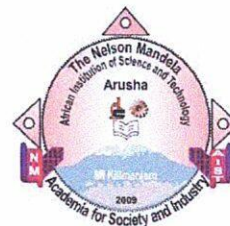




THE UNITED REPUBLIC OF TANZANIA
MINISTRY OF EDUCATION, SCIENCE AND
TECHNOLOGY
THE NELSON MANDELA
AFRICAN INSTITUTION OF SCIENCE AND
TECHNOLOGY (NM-AIST)



RE-ADVERTISEMENT FOR THE POSITIONS OF DEPUTY VICE CHANCELLORS

The Nelson Mandela African Institution of Science and Technology (NM-AIST) in Arusha, Tanzania, is one in a network of Pan-African Institutions of Science and Technology located across Sub-Saharan Africa (SSA). These institutions, which are the proud brainchild of the late Nelson Mandela, envision training and developing the next generation of African scientists and engineers with a view to profoundly impacting the continent's development through the application of Science, Engineering, Technology, and Innovation (SETI).

The NM-AIST, an accredited higher learning institution (HLI) by the Tanzania Commission for Universities (TCU), is being developed into a world-class research-based institution for postgraduate and postdoctoral studies and research and innovation in SETI.

The NM-AIST invites applications from suitably qualified and competent Candidates to fill two (2) positions of Deputy Vice Chancellors as follows:-

1. Deputy Vice Chancellor – Academic, Research and Innovations (DVC-ARI)

A. Reporting Relationship

- Appointed by: Chancellor
- Reports to: Vice Chancellor
- Supervises: Deans of Schools, Directors of Directorates, and Managers of Academic Units.

B. Entry Qualifications

- Education: Holder of a PhD in Health/Biomedical Sciences, Biodiversity, Sustainable Agriculture, Food Science, Math/Computer Science, Engineering (Information, Materials, Energy, Water, Environmental), Innovation Management, Business, Economics, or related fields.
- Experience: At least twelve (12) years of working experience, with at least three (3) years in a managerial position.
- Academic Rank: Must be an Associate Professor or Professor.

C. Duties and Responsibilities

- Responsible to the Vice Chancellor for academic program delivery and administration.
- Deputize for the Vice Chancellor during their absence or a vacancy.
- Advise on matters pertaining to Research, Innovations, Quality Control, and Assurance.
- Oversee research and innovation, postgraduate training, incubation management, and technology and innovation commercialization.

D. Key Qualifications and Competencies

- Distinguished research record with publications in reputable peer-reviewed journals.
- Proven ability to mobilize competitive research funding nationally and internationally.
- Experience in leading large-scale research programs and interdisciplinary initiatives.
- Capacity to promote technology commercialization and university-industry collaboration.

E. Key Performance Expectations

- Increase external research funding and projects.
- Strengthen doctoral training and expand international collaborations.
- Improve institutional visibility and citation impact.
- Promote startups and spin-off companies establishment from research and innovation activities.

Academia for Society and Industry

Tengeru Campus, Nelson Mandela Road, P.O. Box 447, Tengeru, Arusha; Direct Line: +255 272970001, Mobile: +255 784777580, Fax: +255 272970016; Email: vc@nm-aist.ac.tz; Website: www.nm-aist.ac.tz

2. Deputy Vice Chancellor – Planning, Finance and Administration (DVC-PFA)

A. Reporting Relationship

- Appointed by: Chancellor
- Reports to: Vice Chancellor
- Supervises: Directors and Managers of Non-Academic Directorates and Units respectively.

B. Entry Qualifications

- Education: Holder of a PhD in relevant Science, Engineering, Finance, Economics, or Management fields.
- Experience: At least twelve (12) years of working experience, with at least three (3) years in a managerial position.
- Academic Rank: Must be an Associate Professor or Professor.
- Added Advantage: Solid background in Strategic Planning, Finance, Accounting, or Public Administration.

C. Duties and Responsibilities

- Responsible for Administrative, Human Resources, and Financial matters.
- Principal assistant to the Vice Chancellor in Planning and Administration of funds/assets.
- Supervise staff discipline and oversee the development of staff within the Institution.

D. Key Qualifications and Competencies

- Strong experience in strategic planning, budgeting, and resource management.
- Leadership in financial oversight and compliance with public financial regulations.
- Demonstrated capacity in infrastructure planning and campus development.
- Ability to implement digital transformation and operational modernization.

E. Key Performance Expectations

- Strengthen financial sustainability and diversify revenue streams.
- Lead campus infrastructure expansion and modernization.
- Implement digital governance and improve administrative efficiency.
- Promote startups and spin-off companies establishment and management.

3. General Terms & Application Process

Terms of Engagement

- Tenure: Four (4) years, renewable once for a second term of four (4) years based on performance.
- Commencement: Expected start date is 1st September, 2026.

Mode of Application

Applicants must submit an application letter expressing interest, accompanied by a current CV including the names and addresses of three (3) referees.

- Email for Submission: dvcconvenor@nm-aist.ac.tz
- Deadline: No later than 2nd May, 2026.
- Inquiries: council.secretary@nm-aist.ac.tz or +255 754 336 280.

General Information

1. **Candidates who previously submitted their applications for these positions do not need to re-apply.**
2. Only shortlisted applicants will be contacted.
3. Applicants must demonstrate excellent communication skills in English and Kiswahili.
4. Applicants with special needs/disabilities are encouraged to indicate this in their application.
5. High integrity, professionalism, and commitment to public service are required.

ISSUED BY:

SEARCH COMMITTEE FOR NM-AIST DEPUTY VICE CHANCELLORS

Academia for Society and Industry (AIST)

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